

Island Pharmaceuticals Limited

ACN 641 183 842

Board Skills Matrix

Board Skills Matrix August 2025

Scale: a score of 0 is novice to a score of 10 as expert.

Average score for all questions was 7.50 out of 10.

QN #	Competency	2025 Average Score
1	Strategic Expertise	8.00
2	Accounting and Finance	7.67
3	Legal/ Governance	7.67
4	Managing Risk	8.00
5	Managing people and achieving change	9.00
6	Experience with Financial Markets	7.33
7	Industry Knowledge	8.67
8	Mergers and Acquisitions	7.33
9	IT/Cyber security	5.67
10	Investor/Public Relations	7.00
11	Environmental, Social and Governance issues (ESG)	6.33
12	Marketing and Commercialisation	7.33

Skills Matrix Averages

Board skills / competencies

